

Statement of Compliance



Modern Slavery and the Supply Chain

KB Packaging is committed to acting ethically and with integrity in all of our business relationships. We operate a **ZERO TOLERANCE** approach to slavery, servitude, forced or compulsory labour and human trafficking. This statement sets out the steps we have taken during 2026 to understand and address the risk of modern slavery within our business and our supply chain, and reflects the disclosure areas set out in section 54 of the Modern Slavery Act 2015.

Our Business Model

KB Packaging is one of the UK market leaders in the design and distribution of protective packaging products. KB Packaging use their extensive experience to source a comprehensive range of protective packaging products and add value for our clients by providing independent advice to ensure the most cost-effective solutions and packaging processes. KB Packaging utilise design, intellectual property and know-how to provide a customised service to ensure our clients' products are protected with our innovative solutions.

KB Packaging (UK) LLP operates from our premises in Ilkeston, Derbyshire, and supplies customers across the United Kingdom. Our supply chain consists principally of manufacturers and suppliers of protective packaging materials and related products, together with the providers of goods and services that support our day-to-day operations.

Our Policies on Modern Slavery

KB Packaging is committed to social and environmental responsibility. We hold ourselves and our supply chain accountable and we comply with the provisions of the Modern Slavery Act 2015. Our approach is underpinned by the standards we apply across the business, including:

- a commitment to treat everyone who works for us, and with us, fairly and with respect;
- recruitment practices that include verifying the identity and right to work of everyone we employ;
- a clear expectation that our suppliers and business partners uphold the same standards and comply with the Modern Slavery Act 2015; and
- a safe and confidential route for our people to raise any concern about wrongdoing — including any concern relating to modern slavery — without fear of reprisal.

Due Diligence

We seek to build long-standing, transparent relationships with established suppliers, and we make our expectations on modern slavery and human trafficking clear to those we do business with. We keep our supplier base under review and will take appropriate action, up

to and including ending a relationship, where we identify a supplier that does not meet our standards or is unwilling to work with us to correct them.

Assessing and Managing Risk

We take a risk-based and proportionate approach to modern slavery. We consider the risk within our own, UK-based workforce to be lower, and recognise that risk is more likely to arise further down our supply chain — for example in overseas manufacturing, in lower tiers of supply that we do not directly control, and where temporary or agency labour is used. We focus our attention accordingly and keep our assessment under review.

Training and Awareness

We are committed to making our people — and in particular those in purchasing, sales and management roles — aware of the risks of modern slavery and human trafficking, how to recognise the warning signs, and how to raise a concern. We reinforce this awareness as part of doing business responsibly.

Measuring our Effectiveness

We monitor the effectiveness of our approach through measures such as whether any concerns relating to modern slavery have been raised or identified, the engagement of our suppliers with our standards, and the level of awareness among our people. We will keep these measures under review and strengthen them over time as our programme matures.

Approval

This statement has been reviewed and approved by the management of KB Packaging (UK) LLP. It will be reviewed and updated on an annual basis.

Rick Birch
Director



Signed
Date July 2026